

Spiritual Gifts Discovery Tool

Instructions

1. There are 110 statements below. Circle your response and then transfer your answers to the profile sheet.
2. Total your scores for each of the gifts. Each gift will have a score between ZERO and TWENTY.
3. Place the gifts in descending order. Higher scores indicate your more dominant gifts. Refer to the Spiritual Gifts Description Sheet.

1) *People seem to be willing to follow my leadership without much resistance.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

2) *I like to proclaim God's Word to fellow Christians.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

3) *It is a joy for me to proclaim God's plan of salvation to unchurched people.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

4) *It is enjoyable to have the responsibility of leading other people in their spiritual life.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

5) *I'm excited in helping people to discover important truths in the scriptures.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

6) *I have special joy singing praises to God either alone or with other people.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

7) *It is enjoyable to motivate people to a higher spiritual commitment.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

8) *People with spiritual problems seem to come to me for advice and counsel.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

9) *I received excellent grades in school.*

4 - Strongly Agree	1 - Disagree Somewhat
3 - Agree Somewhat	0 - Completely Disagree
2 - Undecided	

- 10) *There is great joy in doing little jobs around the church.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 11) *I look for opportunities to assist people in their work.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 12) *There is great joy in leading people to accomplish group goals.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 13) *I like to organize people for more effective ministry.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 14) *There is great satisfaction in giving large amounts of money for the Lord's work.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 15) *I feel great compassion for the problems of others.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 16) *It seems easy to perceive whether a person is honest or dishonest.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 17) *I am ready to try the impossible because I have a great trust in God.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 18) *There is great joy in having people in my home.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 19) *I find that the repair and maintenance of things in my environment come easily to me.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 20) *I seem to recognize prayer needs before others.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |

- 21) *I enjoy the opportunity to pray with and for a person who is physically ill that they may be made well.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 22) *I adapt easily in a culture different from mine.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 23) *I feel a sense of authority in my relationship to the group.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 24) *I like to proclaim the Word of God to comfort others.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 25) *I seem able to determine when the Spirit has prepared a person to receive Jesus Christ.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 26) *It is exciting to provide spiritual leadership for a congregation.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 27) *Teaching a Bible Class is one of the most enjoyable things I do (or could do) in the Church.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 28) *God has given me the ability to play a musical instrument and I enjoy it.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 29) *It is a joy to give encouragement to people who are discouraged.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 30) *I enjoy providing solutions to difficult problems in life.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 31) *It seems easy to learn difficult truths.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |

- 76) *I find more satisfaction in doing a job than finding someone else to do it.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 77) *I appreciate a ministry of helping other peoples to bear their burdens.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 78) *It is a thrill to inspire others to greater involvement in church work*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 79) *The development of effective plans for church ministry gives me great satisfaction.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 80) *It is a joy to see how much money I can give to the Lord.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 81) *I enjoy ministering to a person who is sick in the hospital.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 82) *I can judge well between the truthfulness and error of a given theological statement.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 83) *People seem to view me as one who believes everything is possible.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 84) *When missionaries come to our church I (would) like to have them come to my home.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 85) *I see that the results of my working with various objects in God's creation help to improve and beautify that which other people have not seen nor developed.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |

- 86) *I faithfully pray for others recognizing that their effectiveness and total well-being depends on God's answer to prayers.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 87) *I like to participate in ministry to the physically or emotionally ill and pray for their recovery.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 88) *The thought of beginning a new church in a new community is exciting to me.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 89) *I enjoy training workers in the congregation.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 90) *In a Bible class it seems essential to share God's word even if it irritates others.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 91) *I feel a deep concern for the unreached people in my community.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 92) *I Enjoy a close relationship with people in a one to one situation.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 93) *It is easy to organize materials for teaching a Bible class.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 94) *Leading others in singing songs of praise to God or for pure enjoyment is personally satisfying.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 95) *I would rather call on a delinquent family in my Church than an unchurched family.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |
- 96) *I have a strong sense of confidence in my solutions to problems.*
- | | |
|--------------------|-------------------------|
| 4 - Strongly Agree | 1 - Disagree Somewhat |
| 3 - Agree Somewhat | 0 - Completely Disagree |
| 2 - Undecided | |

I08) *I find myself praying when I possibly should be doing other things.*

4 - Strongly Agree

3 - Agree Somewhat

2 - Undecided

1 - Disagree Somewhat

0 - Completely Disagree

I09) *I feel strongly that my prayers for a sick person effect wholeness for that person.*

4 - Strongly Agree

3 - Agree Somewhat

2 - Undecided

1 - Disagree Somewhat

0 - Completely Disagree

I10) *More than most, I have a strong desire to see all people of other communities and countries won to the Lord.*

4 - Strongly Agree

3 - Agree Somewhat

2 - Undecided

1 Disagree Somewhat

0 - Completely Disagree

THE DISCOVERY TOOL PROFILE SHEET

Transfer your scores for each question into the following table, then compute the sum of each row. This provides your score for each gift.

1.	Apostle	1___	23___	45___	67___	89___	= ___
2.	Prophet	2___	24___	46___	68___	90___	= ___
3.	Evangelist	3___	25___	47___	69___	91___	= ___
4.	Pastor	4___	26___	48___	70___	92___	= ___
5.	Teacher	5___	27___	49___	71___	93___	= ___
6.	Music	6___	28___	50___	72___	94___	= ___
7.	Exhortation	7___	29___	51___	73___	95___	= ___
8.	Wisdom	8___	30___	52___	74___	96___	= ___
9.	Knowledge	9___	31___	53___	75___	97___	= ___
10.	Serving	10___	32___	54___	76___	98___	= ___
11.	Helps	11___	33___	55___	77___	99___	= ___
12.	Leadership	12___	34___	56___	78___	100___	= ___
13.	Administration	13___	35___	57___	79___	101___	= ___
14.	Giving	14___	36___	58___	80___	102___	= ___
15.	Mercy	15___	37___	59___	81___	103___	= ___
16.	Discernment	16___	38___	60___	82___	104___	= ___
17.	Faith	17___	39___	61___	83___	105___	= ___
18.	Hospitality	18___	40___	62___	84___	106___	= ___
19.	Craftsmanship	19___	41___	63___	85___	107___	= ___
20.	Intercession	20___	42___	64___	86___	108___	= ___
21.	Healing	21___	43___	65___	87___	109___	= ___
22.	Missionary	22___	44___	66___	88___	110___	= ___

In the spaces below, list your gifts in descending order of score.

DOMINANT

- 1 _____
- 2 _____
- 3 _____
- 4 _____
- 5 _____
- 6 _____
- 7 _____
- 8 _____
- 9 _____
- 10 _____
- 11 _____

SUB-DOMINANT

- 12 _____
- 13 _____
- 14 _____
- 15 _____
- 16 _____
- 17 _____
- 18 _____
- 19 _____
- 20 _____
- 21 _____
- 22 _____

SPIRITUAL GIFTS DESCRIPTION SHEET

This inventory has given you a tentative evaluation of your gift(s). This is a guideline for you to follow as you pray and experiment with the gifts to determine what specific gifts the Lord has blessed you with. You will need other members of the Body of Christ to confirm those gifts.

ADMINISTRATION: The ability God gives to certain members which enables them to design and effectively execute plans managing people, resources and time in order to reach the long range goals and objectives of the ministry team or church. They will be able to plan programming, work with facts and/or figures, and direct the course of events towards a spiritual goal as led by the Spirit. *Scriptural references: I Corinthians 12:28, Romans 12:8, Acts 6:1-7*

APOSTLE: The special ability God gives to certain members which enables them to assume and exercise helpful leadership over a number of churches in spiritual matters which is spontaneously recognized and appreciated by those churches. The word "apostle" is used at times in a general way to refer to anyone who is "sent out" on a mission *Scriptural references: Acts 12:1-5, Acts 14:21-23; Hebrews 3:1*

CELIBACY: The special ability God gives to certain members to remain single and enjoy it, and the ability to maintain controlled sexual impulses in order serve the Lord without distraction. *Scriptural references: I Corinthians 7:7,32-34, Matthew 19:10-12*

CRAFTSMANSHIP - ARTS/CRAFTS: The special ability God gives to certain members to use their hands, thoughts, and mind to further God's Kingdom through artistic, creative means. This gift involves any art or craft or skill, from painting to pottery, to woodwork or weaving, computer skills or photography – any art or craft that can be used to the glory of God. *Scriptural references: Exodus 31:3-11, Ezekiel 27:4, I Chronicles 4:14*

CRAFTSMANSHIP – MANUAL: The special ability God gives to certain members to use their hands and ideas in the areas of maintenance and upkeep of God's physical blessings. *Scriptural references: II Chronicles 34:9-13, I Chronicles 4:14, Ezekiel 27:4-9*

DISCERNMENT: The special ability God gives to certain members to know with assurance whether some behavior is of God or of Satan. Christians with this gift can recognize the true motives of people and recognize when a person is distorting the truth or communicating error. *Scriptural references: Acts 5:3-6, 13:9-12, 16:16-18*

EVANGELISM: The special ability God gives to share the gospel with simplicity, clarity and effectiveness with unbelievers in such a way that they will come to know Jesus as their Lord and Savior. People with this gift should be active in training others to share their faith. *Scriptural references: Acts 8:5-6, 26-40, Acts 13:42-43, Acts 11:20-21*

EXHORTATION: The special ability God gives a person to speak words of comfort, encouragement, reassurance or support to members of the Body in such a way that they will foster healing, strength and wholeness. *Scriptural references: Romans 12:8, Acts 14:21-22, Hebrews 10:25*

EXORCISM/DELIVERANCE: The special ability to confront demonic forces within the lives of oppressed people and to help them find spiritual freedom in Christ Jesus. People with this gift may also display the gifts of discernment and intercessory prayer. *Scriptural references: Matthew 9:32-33; Mark 1:23-26; Mark 5:6-20; Act 16:16-18*

FAITH: The Holy Spirit provides some members with extraordinary confidence in God's promises, power, and presence that is unshakable by situations, pain, apparent failure, or ridicule. While we are all called to have faith, this is an extraordinary amount of faith above and beyond that of Christians without this gift. This gift involves a healthy prayer life, sensitivity to the will of God, and a firm trust that God will come through, even when there is no concrete evidence. *Scriptural references: I Corinthians 12:9, Romans 4:20-21, Acts 27:21-25, Matthew 17:20, Hebrews 11*

GIVING: The gift of giving will allow you to give liberally of your treasures and time for the work of the church with exceptional willingness, cheerfulness. As you give, you will experience much joy and satisfaction. *Scriptural references: Romans 12:8, Mark 12:41-44, Malachi 3:10, II Corinthians 8:1-7*

HEALING: The special ability God gives to supernaturally cure illness, disease, disability, restore health and raise the dead without the use of natural means. *Scriptural references: Luke 9:1-2, 2 Kings 5:1-3, 9-14, John 4:38-44, Acts 3:2-10, James 5:13-16*

HELPS: The special ability God gives to members to help others in the Body to grow in their service. This gift enables one to work behind the scenes in very practical ways to meet needs and serve the Body of Christ. People with this gift are often not looking for recognition for the work they do. *Scriptural references: Mark 2:3-4, Mark 15:40-41, Act 6:2-4, Acts 9:36; I Corinthians 12:28, Romans 16:1-2*

HOSPITALITY: The special ability God gives to members who warmly welcome people, even strangers, into your home or church as a means of serving those in need of food or lodging. You make others feel loved and accepted. Hospitality is "love for the stranger." *Scriptural references: Genesis 18:1-8, Acts 12:13, 16:15, I Peter 4:9-10, Hebrews 13:2, 3 John 1:5-8*

HUMOR: The extraordinary ability to bring laughter and joy to situations and relationships to relieve tension, anxiety or conflicts and to heal and free emotions needed for effective ministries.

INTERCESSION: The special ability God gives to certain members to pray for extended periods of time on a regular basis and see frequent and specific answers to their prayers, to a degree much greater than that which is expected of the average Christian. *Scriptural references: John 17, Acts 6:4, Acts 12:5, Ephesians 6:18, Colossians 4:12, I Thessalonians 3:10-13, James 5:14-16, I Timothy 2:1-2*

INTERPRETATION OF TONGUES: The special ability to translate the message of someone who has spoken in tongues to edify and instruct others regarding what has been said. *Scriptural references Acts 2:4-11; I Corinthians 14:27-28*

KNOWLEDGE: The special ability God gives to certain members to discover, accumulate, analyze, and clarify information and ideas which are pertinent to the growth and well-being of the Body. Your sharing of your gift of knowledge will allow the church to become healthy and grow. *Scriptural references: I Corinthians 12:8, I Corinthians 13:2, 8, Ephesians 3:14-19*

LEADERSHIP: It is the gift whereby the Spirit enables certain members to plan, organize, delegate, motivate and inspire God's people in such a way that they voluntarily and harmoniously work together to do the Church's work effectively. Your leadership will bring glory to God and growth to His church. *Scriptural references: Genesis 39:2-4; 41:40-46; Exodus 18:13-16, Judges 3:10, Hebrews 13:17, Acts 7:10; I Timothy 3:4*

MERCY: The special ability God gives to some members to reach out to people who are in need. Your words of care, concern and listening abilities provide loving care that will aid in building up those who may have physical, mental or emotional problems. *Scriptural references: Romans 12:8, Acts 9:36, Luke 10:33-35*

MIRACLES: The special ability God gives to some members to perform mighty deeds which witnesses acknowledge to be of supernatural origin and means *Scriptural reference: Acts 9:36-42; Acts 19:11-20; Acts 20:7-12*

MISSIONARY: The special ability God gives that enables some to minister in a second culture or community, whatever other spiritual gifts they have. To exercise the gift is not to impose your beliefs on another but a willingness to be with and share with people of different heritage, customs, economic background, experience, or manner of speaking. It involves a willingness to listen as much as the need to speak, and an awareness that God loves all people, no matter what they believe or how they express their beliefs. *Scriptural references: Acts 8:4; Acts 22:21; Romans 10:15; I Corinthians 9:19-23*

MUSIC: It is the special ability whereby the Spirit enables certain members to praise God through various forms of music and enhance the worship experience of the local congregation or the church at large. To exercise the gift of music involves some skill in singing or in playing an instrument, but may also include the ability to select appropriate music for a worship service or event. *Scriptural references: I Chronicles 16:42, Psalm 150:4-5, Isaiah 38:20; Colossians 3:16, II Chronicles 5:12-13,*

PASTOR: The special ability God gives to certain members to be responsible for spiritually caring for, protecting, guiding, and feeding a group of believers entrusted to one's care. *Scriptural references: John 21:15-19; Acts 20:28, Ephesians 4:11, I Thessalonians 5:12, I Peter 5:1-11*

PROPHET: The special ability God gives to certain members to receive and communicate a message from God to His people through a divinely-anointed utterance. It is to speak forth and to proclaim the mind and counsel of God. Prophets stimulate, challenge and comfort the Body of Christ. *Scriptural references: Luke 7:26, Acts 15:32, 21:9-11, I Corinthians 14:1-5, I Corinthians 14:30-33, 37-40*

SERVING: The special ability God gives to certain members to identify undone tasks in God's work, however menial, and unmet needs and use available resources to get the job done. This gift involves a willingness to "pitch in" and do whatever is needed, no matter how detailed or tedious the task. *Scriptural references: Romans 12:7, Romans 14:18-19, Galatians 6:1-2; II Timothy 1:16-18*

SUFFERING: The special ability to endure hardship, pain and distress with such an amount of joy and strength to inspire others to endure their suffering and to lead others to accept God's loving redemption made possible in Christ's suffering. *Scriptural references: 2 Corinthians 11:21-33*

TEACHING: It is the special gift whereby the Spirit enables Christians to explain the truths of God's Word in a way that can be understood and applied to life. Your teaching will aid in transforming the lives of others. *Scriptural references: Matthew 13; Luke 1:1-4; Acts 18:24-28, Romans 12:7, Ephesians 4:11, Hebrews 5:12-14*

TONGUES: The special ability God gives to certain members (1) to speak to God in a language they have never learned and/or (2) to receive and communicate an immediate message of God to His people through a divinely anointed utterance in a language they have never learned. *Scriptural references: Acts 2:4-11; I Corinthians 14:28*

WISDOM: The special ability to wise life choices and to help others do the same. It is correctly choosing the right course of action when faced with multiple options. *Scriptural references: I Kings 3:16-28; Acts 6:3-10, Acts 15:13-20, I Corinthians 12:8, I Corinthians 2:6-16, James 3:13-17*

WRITING: Special God-given ability to put your thoughts and ideas into words that will be inspirational, meaningful and relevant to those who read them. *Scriptural references: Psalm 45:1, Luke 1:1-4; Philippians 3:1, Jude 1:3*